

2015 Annual Report on CSWP Activities  
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The CSWP meets twice per year in-person and holds two full-committee teleconference meetings per year. Subcommittees convene throughout the year for discussions, fellowship decisions, and planning.

### Activities in 2015

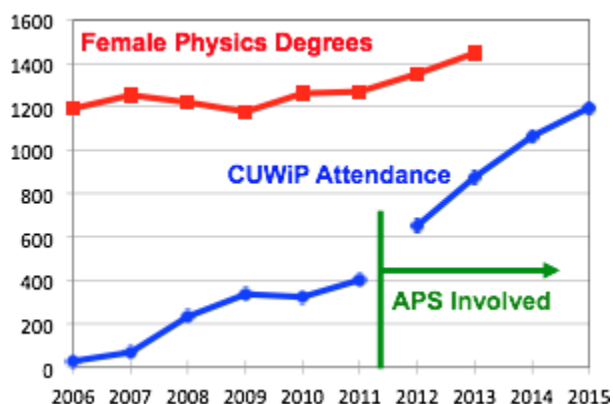
#### CSWP Goals

Ongoing and new CSWP activities are assessed against these goals with the purpose of maximizing impact of our resources.

- Increase the fraction of women in physics by increasing the number who enroll in and complete undergraduate physics degrees.
- Understand and implement solutions for gender specific issues such as stereotype threat, unconscious bias, and impostor syndrome that affect careers of all physicists.
- Enhance professional development opportunities for women in physics such as mentoring, mentor training, and negotiation skills workshops.
- Remedy issues that impact gender inequality in physics by encouraging research into fundamental causes, assessing policies, and advocating good practices.

#### Conferences for Undergraduate Women in Physics (CUWiP)

The January 2015 conference had 1200 attendees at eight sites. The 2016 conference series received nearly 1600 applications in October. CSWP has one current and one incoming liaison to the CUWiP national organizing committee. The conference attendees receive APS memberships, and the conferences are highly interactive, introducing attendees to graduate school opportunities and academic and industry careers in physics.



### **Grants supporting Women in Physics groups**

Developed a call for proposals for a new grant program supporting Women in Physics Groups. The need for this program, and the high potential impact stemmed from CUWiP conference feedback and inquiries. First call for proposals went out on August 1. 26 proposals received and are being assessed. CSWP plans to announce the grant recipients and encourage next year's applicants at the January CUWiP meeting.

### **Professional Skills Development Workshops**

The first Train the Trainer workshop was held with nine women in Baltimore, MD in April. PSDW workshops were held at the March and April meetings in 2015.

### **Site Visits in 2015**

2015 marked CSWP's first site visits to collaborations.

- Drexel University
- Colorado School of Mines
- Rochester Institute of Technology
- PHENIX Collaboration
- STAR Collaboration

### **Other Activities**

- Special Sessions at March and April meetings were quite successful. The March meeting had a lively panel discussion and networking event.
- Prestridge (chairperson) presented highlights of CSWP activities to the APS Council in April 2015 in Baltimore, MD
- Blewett Fellowship
- Maria Goeppert Mayer Award
- Woman Physicist of the Month has continued to receive positive feedback on this program that brings increased publicity to women physicists at their organizations.

### **APS Statement on Women in Physics**

The CSWP prepared this statement in 2014 and worked with the Panel on Public Affairs to make final edits. The statement is in the final approval phase.