

**UPDATED by CSWP on September 21, 2018**

Promote the inclusion of women in physics at all levels. In particular, the committee recognizes several key strategies:

- Increase the fraction of undergraduate women in physics.
- Enhance and evolve professional development opportunities for women in physics such as mentoring, mentor training, and professional skills workshops.
- Understand gender-related issues in physics by encouraging research into their fundamental causes.
- Advocate for data-driven, effective practices to eliminate harassment and to promote equitable and inclusive physics communities and workplaces.
- Propagate the understanding that it is everyone's responsibility to promote equitable and inclusive cultures in which women are equal participants in the physics community.