

## Pre-work for the September, 2020 APS-IDEA workshop

1. Enter information into [Teams Directory](#), where you will find your assigned Group
2. Create 1-slide team overview in [Team Profiles](#)
3. Complete *Norms assignment* (formerly, Homework 1) and upload onto Slack channel #homework1
4. Review the #homework1 norms for the teams in your Group (i.e., the teams you met with in the breakout sessions of the earlier workshop), and for more teams as you like.
5. Read three articles and discuss within your team before the workshop.
  1. [Brest's Strategic Infrastructure paper](#)
  2. [Bertschinger's PERC-2020 paper](#)
  3. [Golom's 2018 paper](#)

The ideas in these three articles set the stage for learning about, and beginning to apply, theories of change, which is a major theme of the September 24-25 workshop. While we encourage everyone on your team to read all three articles, you may find it effective to 'jigsaw' them: have a subgroup read each piece and present it to the rest of the team.

As you read and discuss these pieces, consider how they apply to your setting. How can they help you understand the accomplishments or challenges of previous change efforts? What would it take to begin developing the infrastructure or blueprints described in the readings? These approaches to change require significant depth and scope. What are ways to sustain such efforts?